

# Our History

2006

Crystal Equation was established by current President and CEO Christine Terman on January 17, 2006, with the vision to create a collaborative, energetic, and supportive environment for professionals.

2008

Crystal Equation officially becomes WBENC certified. The Women's Business Enterprise National Council (WBENC) is a leading non-profit organization dedicated to helping women-owned businesses thrive.

2010

Crystal Equation acquires Chemtech, Ltd. The goal of Crystal Equation's services were to provide full service contract, direct hire and professional staffing services to companies of all sizes across the nation.

2012

Crystal Equation receives Better Business Bureau Accreditation. Since its inception, Crystal Equation has held an A+ rating with the Bureau.

2014

Crystal Equation's Quality Management System becomes certified in ISO 9001. Crystal Equation also receives the "Top Overall Performer" Award, presented by ZeroChaos on behalf of Cox Communications.

2016

Crystal Equation launches international locations in Ireland, Poland, Singapore, and Australia. Today, these locations provide round-the-clock services to Crystal Equation clients.

2017

Crystal Equation introduces its Managed Service division, geared toward medium to large-sized technology companies who must cost-effectively scale their data operations and improve their data delivery capabilities to meet growing business intelligence needs.

2021

As the company continues to focus on supporting the interests of its staff, Crystal Equation introduces its charitable matching gifts program. The Inclusion, Diversity, Equity and Advancement (IDEA) Committee is also introduced to provide training, resources and direction to advance diversity, equity and inclusion initiatives.

2022

Crystal Equation is the recipient of multiple awards based on company culture, including Best Places to Work in Chicago, Best Companies for Career Growth, Best CEO's for Women, and became a "Great Places to Work" certified company.

Named Top 3 Supplier

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