

# OUR LOCATIONS

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**UNITED STATES LOCATIONS:**  
Chicago, New York City, San Francisco, San Jose, Atlanta



**INTERNATIONAL LOCATIONS:**  
Australia, Ireland, Poland, Singapore



## Contact Us

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crystal  equation<sup>®</sup>  
Recruitment Solutions

[www.crystalequation.com](http://www.crystalequation.com)

## Our Commitment

To produce high-quality contract and FTE candidates

- To connect our clients with qualified candidates
- To save our clients time by offering viable resources
- To provide our experience and skills as a support mechanism
- To strategize with organizations to prepare for current and future needs
- To establish a growth mindset that helps ensure client success



## Who We Are

Crystal Equation is a certified woman-owned business with more than 30 years of expertise strategizing with companies to provide recruitment solutions through Staff Augmentation, Direct Hire, and Professional Services.

### Professional Services

- Managed projects & services
- Full project responsibility

### Staff Augmentation

- Contract hires
- Contract-to-perm hires

### Permanent Placement

- Outsourced recruiting



## Core Values

- **COMMUNITY:** Building relationships with clients, candidates, and recruiters
- **CURIOSITY:** Searching for better ways to serve our clients and our candidates
- **CHANGE:** Adapting and learning every single day to ensure continued success
- **COMMUNICATION:** Promoting trust and transparency in everything we say and do



## Areas of Expertise

Our recruiters have specific areas of focus to include the following categories.

*\*Not all categories are listed*

- IT/Engineering
- Marketing
- Business Professional/Administrative
- UX Research
- Data Engineering/Operations/Analytics
- Program/Product/Project Managers

## WHY CHOOSE Crystal Equation

**World-Class Talent:** We ensure that the human element is the key to our success, we combine the latest technology with our old-school methodology to make the best possible match of professional to organization.

**Who We Work With:** Crystal Equation partners with numerous businesses and industries, including:

- Technology companies
- Large social media companies
- Fortune 500 companies
- Marketing and Design companies
- And many more!

**Success:** We have a proven track record with startups to Fortune 500 companies, providing quality resources when others fall short.

- We provide pre-screened candidates to our customers.
- We provide transparent communication regarding candidates from submittal to placement.
- We collaborate with the customer to determine the best process from day one. Our goal is to act as an extension and partner of our customer.
- Locate and attract “hard to find” talent through our vast 30-year network.
- 24/7 support and communication