

A smiling woman with glasses is shown from the chest up. In the foreground, a stack of several hands of different skin tones is piled on top of each other, symbolizing unity and diversity.

# EMBRACING DIVERSITY, PROMOTING INCLUSION

## CEO **ACT!ON** FOR DIVERSITY & INCLUSION

Crystal Equation has signed on to the nationwide CEO ACT!ON Pledge to act on supporting more inclusive workplaces. In addition to adherence to the CE Diversity and Inclusion Policy, this pledge outlines specific commitments toward:

- Fostering complex conversations about diversity and inclusion
- Implementing and expanding unconscious bias education
- Sharing best practices
- Tracking progress while sharing updates on efforts across the company.

When people feel respected and included, they can be more creative, innovative and successful. Embracing diversity in age, gender identity, race, and ethnicity, empowers staff to accomplish goals through the inclusion of unique perspectives.

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Learn More About the Pledge:

<https://www.crystalequation.com/diversity>