



Our Commitment

To produce high-quality contract and FTE candidates

- To connect our clients with qualified candidates
- To save our clients time by offering viable resources
- To provide our experience and skills as a support mechanism
- To strategize with organizations to prepare for current and future needs
- To establish a growth mindset that helps ensure client success

OUR LOCATIONS



UNITED STATES LOCATION:
Chicago



INTERNATIONAL LOCATIONS:
Australia, India, Ireland,
Poland, Spain



Contact Us

Crystal Equation

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www.crystalequation.com



[crystal-equation-corporation](#)



[crystalequationcorp](#)



crystal  quation

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Who We Are

Crystal Equation is a certified woman-owned business with more than 30 years of expertise strategizing with companies to provide recruitment solutions through Contract Staffing, Direct Hiring, and Managed Services.

Professional Services

- Managed projects & services
- Full project responsibility

Staff Augmentation

- Contract hires
- Contract-to-perm hires

Permanent Placement

- Outsourced recruiting



Core Values

- **COMMUNITY:** Building relationships and establishing a sense of community
- **CURIOSITY:** Searching for information and resources, leading to expanded opportunities
- **CHANGE:** Adapting to new opportunities to grow and develop
- **COMMUNICATION:** Building trust, through communication and transparency



Areas of Expertise

Our recruiters have specific areas of focus to include the following categories.

**Not all categories are listed*

- IT/Engineering
- Marketing
- Business Professional/Administrative
- UX Research
- Data Engineering/ Operations/ Analytics
- Program/Product/Project Managers

WHY CHOOSE Crystal Equation?

World-Class Talent: We ensure that the human element is the key to our success, we combine the latest technology with our old-school methodology to make the best possible match of professional to organization.

Who We Work With: Crystal Equation partners with numerous businesses and industries, including:

- Technology companies
- Large social media companies
- Fortune 500 companies
- Marketing and Design companies
- And many more!

Success: We have a proven track record with startups to Fortune 500 companies, providing quality resources when others fall short.

- We provide pre-screened candidates to our customers.
- We provide transparent communication regarding candidates from submittal to placement.
- We collaborate with the customer to determine the best process from day one. Our goal is to act as an extension and partner of our customer.
- Locate and attract “hard to find” talent through our vast 30-year network. 24/7 support and communication